Mr. Scaffold Quality and HSE Policy

Mr. Scaffold's mission is to provide the highest quality of products and services, and satisfy applicable requirements, and enhance customer satisfaction, in the safest way to all stakeholders. This Policy is appropriate to the purpose, context and strategic direction of Mr. Scaffold, and provides the framework for establishing, communicating and reviewing our Quality and HSE objectives.

Our Policy pertains to all operations nationally:

- 12 Lagana Place Wetherill Park, NSW
- 21 Pelmet Crescent, Thomastown, VIC
- 27 Sparks Road, Henderson, WA
- 5/12 Maiella Street, Stapylton, QLD
- 95 Bourke Street, Woolloomooloo, NSW

Our Quality and HSE policy is broken into 5 main objectives which have been developed by identifying our stakeholders, their expectations, our business operations and the most effective way to achieve the best Safety outcomes through our Safety Management System.

1.) It is Mr. Scaffold's commitment to provide a Safe and Healthy Work Environment for its staff and Stakeholders and to prevent work related injury and accidents and ill health, considering the high-risk nature of our business.

2.) Mr. Scaffold promotes Hazard Identification, Hazard elimination and/or Risk Control - by adopting consistently practiced, proactive Work Safety practices across the business. We are committed to fulfil our legal requirements and other requirements of the governing bodies who oversee our Industry.

3.) Mr. Scaffold has a strong focus on developing a highly skilled, trained and competent team – promoting a culture of training and development both in a formal sense and within our unique work environments. Our objective is to retain, train, consult and develop individuals' skills and abilities, to enhance our teams and organization as whole. Mr Scaffold has a commitment to consultation and participation of team members in our business.

4.) Mr. Scaffold's policy is to ensure Compliance, across our HSE system. It is Mr Scaffold's objective to have transparent and controlled work activities. It is Mr Scaffold's commitment to ensure compliance of our work activities with Regulators for all legal and company requirements that apply to the company in the environments which we operate. We promote consistent Workflow planning, supervision and management, supported by accurate record keeping of the individual elements comprising our workflows.

5.) Mr. Scaffold has a commitment to continuous improvement of our Integrated Management System, and recognizes the integral nature continuous improvement has on our Integrated System, and our changing work environments. Mr Scaffold has a commitment to consult and participate with workers, and where they exist, workers' representatives. Our integrated policy objectives are revised annually in consultation with Team Members and Stakeholders through our HSE Committee. Ongoing Consultation and monitoring with our Staff and Stakeholder's are part of our continuous improvement journey.

Signed:



Date: 7th August 2026

John Micallef - General Manager