



Mr. Scaffold HSE Policy

Mr. Scaffold's mission is to provide the highest quality of products and services, in the safest way to all of our stakeholders. Our Policy pertains to all of our operations nationally –

- 12 Lagana Place Wetherill Park, NSW
- 9a Randor Place, Campbellfield, Thomastown, VIC
- 27 Sparks Road, Henderson, WA
- 5/12 Maiella Street, Stapylton, QLD
- 95 Bourke Street, Woolloomooloo, NSW

Our HSE policy is broken into 4 main objectives which have been developed by identifying our stakeholders, their expectations, our business operations, and the most effective way to achieve the best Safety outcomes through our Safety Management System.

The 4 main objectives are:

- 1.) It is Mr. Scaffold's objective to provide a Safe and Healthy Work Environment for its staff and Stakeholders. Mr Scaffold promotes Hazard Identification, elimination and/or control - by adopting consistently practiced, pro-active Work Safety practices across the business.
- 2.) Mr. Scaffold has a strong focus on developing a highly skilled, trained, and competent team. Promoting a culture of training and development both in a formal sense and within our unique work environments. Our objective is to retain, train, consult and develop individuals' skills and abilities, to enhance our teams and organization as whole.
- 3.) Mr. Scaffold's policy is to ensure Compliance, across our HSE system. It is Mr Scaffold's objective to have transparent and controlled work activities. It is Mr Scaffold's commitment to ensure compliance of our work activities with regulators for all the legal and company requirements that apply to our company and the environments in which we operate. We plan to do this through consistent Workflow planning, supervision and management, supported by accurate record keeping of the individual elements comprising our workflows.
- 4.) Mr. Scaffold embraces the value of promoting continuous improvement, and recognize the integral nature continuous improvement has on our HSE System, and our changing work environments. Continuous improvement facilitates Mr Scaffold providing value for money to our customer, and ongoing satisfaction of our stakeholder's expectations. Our HSE policy objectives are revised annually in consultation with Staff and Stakeholders through our HSE Committee. Ongoing Consultation and monitoring with our Staff and Stakeholder's is part of our continuous improvement journey.

Signed:

Date: 30th June 2023

John Micallef

General Manager